



VACANCY
RE-ADVERTISEMENT

REFERENCE NR	:	RE-7591
JOB TITLE	:	Senior Application DBA
JOB LEVEL	:	D2
SALARY	:	R 432,296 - R 720,493
REPORT TO	:	Lead Consultant: Application Architect
DIVISION	:	Applications Maintenance
DEPT	:	Criminal Justice Cluster
LOCATION	:	Centurion, Pretoria
POSITION STATUS	:	Fixed term Contract -24 Months (Internal/External)

Purpose of the job

To perform the application database management of the Enterprise Content Management (ECM) solutions in order to design, develop / procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

Support Solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function; Participate in the development, implementation and evaluation of governance mechanisms and monitor the adherence thereto so as to deliver quality products in a controlled environment; Manage and administer the application and database, by: Infrastructure Preparation, Management and Administration; Participate in the Architectural mechanisms to improve interoperability of government systems; Support implementation of software IT solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practises; and Programmes/projects manage development/procurement and maintenance projects of solutions so as to meet Solutions service delivery commitments.

Qualifications and Experience

Minimum: 3 year National Higher Diploma / National First Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or NQF Level 5 with the equivalent credits of a National Qualification plus specialised or management certificate of competence at level 5.

Experience: 6-7 years experience in the ICT field, including application database management with leadership, general management, operational responsibility in a large corporate/public sector organisation.

Experience in application DBA management for the development, implementation and maintenance / enhancements of systems within the corporate/public sector, including:

- Strategic thinking and leadership abilities;
- Successfully developed and implemented applications;
- Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects; and
- Developed efficient and effective IT solutions to diverse and complex business problems.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance Governance e.g. Cobit and ITIL; Development Methodologies; Implementation Methodologies; IT Quality Management e.g. ISO9001 and CMMI; IT Security; ICT Standards; Integration Methodologies; COTS

(Commercial of the Shelf) Products; OSS (Open Source Software) Products; IT Strategies and Architectures; Project Management; Execution of Architecture methods and practices e.g. TOGAF and GWEA.

Skills: Development (.NET Framework, Java Framework, Other IDE); Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO9001,ISO\IEC12207); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML).

Other Special Requirements

Support existing Microsoft SQL (RDMS and BI); Ad hock SQL/SSRS/Excel reports and analysis; DBA development and optimisation.

Knowledge of SQL, SSRS, ETL (SSIS) and Excel (advanced); MCP/MCSA or equivalent hands on experience; must be proficient in advanced T-SQL and DB design.

How to apply

Kindly send your CV to Masego.recruitment@sita.co.za

Closing Date: 08 November 2019

Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be accepted